



# Equal opportunities Monitoring Form

Central Bedfordshire Council has developed a Single Equality and Diversity Scheme which demonstrates our corporate commitment as community leaders and service providers to equality and diversity being at the heart of all that we do, for local people, our employees, our partners, and the community.

We will not make this information available to those involved in the selection process for the job for which you are applying. It is used to collect data for analysis to ensure that we are treating all applicants fairly and consistently regardless of age, disability, sex, gender reassignment, pregnancy, maternity, race (which includes colour, nationality and ethnic or national origins), sexual orientation, religion or belief, or because someone is married or in a civil partnership. The questions are not compulsory however the more information you feel able to provide the better we will be able to check that our employment practices are operating fairly.

<b>Ethnic origin:</b>										
<b>Asian/Asian British origin</b>		<b>Black/Black British origin</b>		<b>Chinese origin</b>		<b>Mixed origin</b>		<b>White origin</b>		
Indian	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	White/Asian	<input type="checkbox"/>	British	<input type="checkbox"/>	
Pakistani	<input type="checkbox"/>	African	<input type="checkbox"/>	Other ethnic group. Please specify:	<input type="checkbox"/>	White/Black African	<input type="checkbox"/>	Irish	<input type="checkbox"/>	
Bangladeshi	<input type="checkbox"/>	Other Black background. Please specify:	<input type="checkbox"/>		<input type="checkbox"/>	White/Black Caribbean	<input type="checkbox"/>	Other white background. Please specify:		
Other Asian background. Please specify:	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	Other mixed background. Please specify:	<input type="checkbox"/>			
<b>Religion/faith/belief</b>										
Buddhist	<input type="checkbox"/>	Christian	<input type="checkbox"/>	Hindu	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	No religion	<input type="checkbox"/>	
Jehovah's Witness	<input type="checkbox"/>	Sikh	<input type="checkbox"/>	Muslim	<input type="checkbox"/>	Other, please specify		<input type="checkbox"/>	<input type="checkbox"/>	
<b>What is your relationship status?</b>										
Single	<input type="checkbox"/>	Married	<input type="checkbox"/>	Civil	<input type="checkbox"/>	Co-habiting	<input type="checkbox"/>	Widow/Widower	<input type="checkbox"/>	
<b>Age range:</b>										
16-19	<input type="checkbox"/>	30-39	<input type="checkbox"/>	50-59	<input type="checkbox"/>					
20-29	<input type="checkbox"/>	40-49	<input type="checkbox"/>	60+	<input type="checkbox"/>					
<b>Sexual orientation:</b>										
Lesbian/Gay woman	<input type="checkbox"/>	Gay man	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>	Heterosexual	<input type="checkbox"/>	Prefer not to disclose	<input type="checkbox"/>	
<b>Sex:</b>										
Male					<input type="checkbox"/>	Female				
<b>Is your gender identity the same as the gender you were assigned at birth?</b>										
Yes					<input type="checkbox"/>	No				
<b>Are you?</b> Please tick one box or leave blank if this does not apply										
Pregnant				<input type="checkbox"/>	Currently on maternity leave					<input type="checkbox"/>
Currently on paternity leave				<input type="checkbox"/>	Soon to be taking paternity leave (within the next 2mths)					<input type="checkbox"/>
<b>Disability:</b> The Equality Act 2010 defines a person has a disability if 'they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities'.										